

Montgomery County Board

Minutes

For Tuesday, February 9th, 2016 – 8:30 AM

The following are minutes of a regular meeting of the Montgomery County Board held at 8:30 AM on Tuesday, February 9th, 2016 in the County Board Room, 2nd floor of the Historic Courthouse, Hillsboro, Illinois.

The meeting was called to order by County Board Chairman Roy Hertel at 8:34 AM.

Roll call was taken - 19 members present, 2 members absent.

Members Present: Mary Bathurst, Connie Beck, Megan Beeler, Bill Bergen, Ronald Deabenderfer, Joe Gasparich, Chuck Graden, Heather Hampton+Knodle, Roy Hertel, Tim Hopper, Jay Martin, Gene Miles, Jim Moore, Mike Plunkett, Earlene Robinson, Glenn Savage, Bob Sneed, Richard Wendel, Evan Young.

Members Absent: Nikki Bishop, Mike Webb

Pledge of Allegiance to the flag was led by Health Department Director Hugh Satterlee.

Mileage and Per Diem Approval: Motion by Robinson and second by Martin to approve the mileage and per diem. All in favor, motion carried.

Minutes of prior meeting's approval: Motion by Bathurst and second by Graden to approve the Minutes of the January 12th, 2016 full board meeting. All in favor, motion carried.

Approval of Minutes of Previous County Board Meeting:

Motion by Young and second by Wendel to approve the Minutes of the Previous County Board Meeting held on Tuesday, January 12th, 2016. All in favor, motion carried.

CONSENT AGENDA:

1. **Animal Control Report** ---- Amanda Daniels – report was submitted.
2. **Circuit Clerk's Report** ---- Holly Lemons was present for questions.
3. **County Clerk and Recorder's Report** ---- Sandy Leitheiser was present for questions and stated that her office is open for early voting for the March 15th, 2016 General Primary Election.
4. **Health Department Report** ---- Hugh Satterlee was present for questions. Chairman Hertel thanked Satterlee for hosting the Hazardous Mitigation meetings.
5. **Highway Department Report** --- Kevin Smith was present for questions.
6. **Probation Office Report** ---- Bane Ulrici – report was submitted.
7. **Public Defender's Report** ---- Erin Mattson – report was submitted.
8. **Recycling Report** ---- Ben Bishop – report was submitted.
9. **ROE Report** – Julie Wollerman – report was submitted.
10. **Sheriff's Report** ---- Jim Vazzi's report was submitted. Undersheriff Robbins was present and stated that the renovations at the new communications tower are now complete except for removing some of the unused equipment. He stated that they will remove the older equipment when weather permits. Robbins also reported that communications are going smoothly at this time.
11. **SOA Report** ---- Ray Durston was present for questions and he reported that the county recently received a tentative multiplier of 1.000 from the state Department of Revenue.
12. **T.B. Department Report** – Becky Durbin – report was submitted.
13. **Treasurer's Report** ---- Ron Jenkins – report was submitted.
14. **V.A.C. Report** ---- Dave Strowmatt was present for questions.

APPROVAL OF 14 ITEMS ON THE CONSENT AGENDA: Motion by Gasparich and second by Graden to approve the 14 items on the Consent Agenda. All in favor, motion carried.

LIAISON REPORTS:

- **911 Board** – Webb was absent.
- **CEFS Board** - Robinson stated that there was nothing to report.
- **CIEDA** – Hampton+Knodle stated that there was nothing to report.
- **Health Dept.** – Martin stated that there was nothing to report.
- **IL Association of County Officials** –Plunkett, Bergen – Plunkett stated that board members should take a look at the IACBM *Counties at the Capital* Report for new Legislation regarding personnel public hearings approving collective bargaining agreements. Chairman Hertel stated that issues regarding compensation for jurors are also being addressed legislatively, which will help some of the downstate counties.
- **MCEDC** – Hopper stated that the MCEDC Board met last week and has approved a request for proposal for broadband and they have also completed their strategic planning. Hopper also reported that the MCEDC annual meeting has been scheduled for April 5th, 2016 at the Hillsboro Moose Lodge.
- **MCWC** – Deabenderfer stated that EJ Water Cooperative has worked to cut down on water leaks within the Water Company territory and said that 96% of the water is sold which with the higher volume means lower customer water rates. Deabenderfer also stated that MCWC is looking to partner with the city of Witt for additional water services.
- **Planning Commission** – Young stated that they met and there was no quorum.
- **Senior Citizens Board** –Bishop was absent.
- **UCCI** – Miles stated that they also talked about the Jury compensation problem at a recent UCCI meeting.
- **U of I** – Young stated that there is nothing to report.
- **VAC** – Sneed stated that there is nothing to report.
- **WCDC** – Wendel stated that they will meet on the February 18th, 2016.
- **Wellness Committee** – Bathurst stated that they just finished the third quarter and there are 46 members participating at Fusion Fitness and Aquatics in Hillsboro and there are six members at Snap Fitness in Litchfield.

COMMITTEE REPORTS:

COORDINATING COMMITTEE: Given by Chairman Roy Hertel as follows:

1. **Coal Mine Update:** Chairman Hertel stated that he doesn't have an update because he hasn't talked to anyone at the coal mine in the past few weeks.
2. **Law Suit – Montgomery County vs. State of Illinois Update:** Chairman Hertel reported that we were the second county to file a law suit against the state for monies owned and other counties have now begun to file as well. Hertel reported that we have now gotten payments from July through December for the SOA, State's Attorney and Public Defender salary reimbursement. State's Attorney Matoush stated that we did not have to go to judgement. Hertel stated that we are not dropping the law suit and that the EPA and EMA state grants have not been paid.
3. **Other Business Update:** Chairman Hertel stated that he would like permission to write a letter to Senator Manar and Representative Bourne regarding the provision to return the jury size to its former size and compensation. Hertel reported that he talked to Senator Manar to sponsor a bill to allow a \$30 charge for all pleadings in court except for traffic cases, which would allow the county to collect money towards renovations at the courthouse complex. He said that the fee would be set aside to help replace the roof or whatever needs to be done. Chairman Hertel asked board members to talk to Senator Manar to sponsor the bill. Circuit Clerk Lemons stated that the current legislation is for new construction and that this bill will also include renovation. Gasparich asked if we are going to take another look at the 911 legislation and how we charge for 911 lines. Chairman Hertel stated that we know that the new law cut the fee to \$.85 for cell phones and land lines and for some counties that is an increase, even though for us it is a decrease. He said that this fee is mandated state wide and said that in 1992 we voted to pass on a \$2.00 fee for every land line and that this new legislation surpasses everything this county passed. He said that with the lower fees we will not be able to financially support 911. Gasparich stated that he has a problem with what the state changed pertaining to fees that can be collected on phone bills to support 911 services. Chairman Hertel said he recently talked with a state police official who said they did not want to be in charge of 911 dispatching and that he is waiting for the first check.

Undersheriff Robbins stated that a representative from the Sheriff's office has been to meetings and also said that the state keeps saying that they don't know how they are going to make this happen. Robbins said that one big problem is that each county does it differently and the legislation is not clean and has conflicting ideas of how this will work.

ROAD AND BRIDGE COMMITTEE REPORT: Given by Chairman Gene Miles as follows:

1. **2016 Rock Letting Approval:** Miles stated that the Committee reviewed the bids that were submitted for the Township and County rock letting and is recommending the low bid. **Motion by Miles and second by Young to approve the low bid on the County and Township rock letting. All in favor, motion carried.**
2. **Above-ground Fuel Tanks Update:** Miles stated that the new fuel tanks are fully functional and other departments have been getting fuel from them.
3. **Resolution 2016-01: Resolution to appropriate funds for 1130 B-CA, Oconee Blacktop, 100% County Project Approval:** Miles stated that the committee reviewed the resolution to appropriate funds for a bridge project on the Oconee Blacktop and the amount is \$4,800 for the county portion. **Motion by Miles and second by Graden to approve the Resolution to appropriate funds for the 1130 B-CA Oconee Blacktop. All in favor, motion carried. (For copy of Resolution, see Resolution Book 15, pages 80-81).**
4. **2016 Oil Letting Update:** Miles stated that the 2016 Oil Letting will be held on April 6th, 2016 at 8:30 am at the Highway Department.
5. **New Equipment Purchase Update:** Miles stated that Engineer Smith has been searching for cost estimates for the purchase of a new tandem truck with a bed and that would include a trade in. Miles also stated that the cost will be less than what was discussed at the last meeting.
6. **County Engineer Update:** Miles stated that the Illinois Department of Transportation sent a letter of approval and recommendation to rehire County Engineer Kevin Smith. Miles reported that the committee will set up a special meeting to discuss and negotiate a six year agreement with Smith.
7. **Other Business Update:** None at this time.

BUILDING & GROUNDS COMMITTEE REPORT: Given by Chairman Bob Sneed as follows:

1. **Resolution #01-2016 for Participation in State of Illinois Federal Surplus Property Program Approval:** Sneed reported that the committee reviewed and recommends the Resolution for several offices to participate in the Illinois Federal Surplus Property Program. **Motion by Sneed and second by Gasparich to approve Resolution #01-2016 for participation in the State of Illinois Federal Surplus Property Program. All in favor, motion carried. (For copy of Resolution, see Resolution Book 15, pg. 82).**
2. **Maintenance Issues and Report Update:** Sneed reported that they had to purchase ice melt because of the weather conditions this past week and that there are no other maintenance issues to report at this time.
3. **Annex Building Project Update:** Sneed stated that the project at the Annex Building will begin when the weather permits.
4. **Elevator Proposals Approval:** Sneed reported that the committee agreed to accept the three year maintenance plus program with Schindler Elevator Company. Graden stated that Schindler offered the best deal for the maintenance plus program which includes adjustments and parts, not just lubrication. Sneed reported that Otis Elevator's proposal didn't cover full maintenance of the Schindler Elevator. Deabenderfer asked about the third party inspection and Sneed reported that it is included in the agreement and will be scheduled with Schindler. Hampton+Knodle asked if there were any issues regarding the response time to fix the elevators and Sneed replied that Schindler has been responsive and good to work with. **Motion by Sneed and second by Graden to approve the three year maintenance plus agreement with Schindler Elevators in the amount of \$7,824 per year. All in favor, motion carried.**
5. **Other Business Update:** Sneed thanked Gasparich for bringing a public address speaker for the board room to provide better sound at the board meetings.

ECONOMIC DEVELOPMENT COMMITTEE REPORT: Given by Chairman Heather Hampton+Knodle as follows:

1. **MCEDC Update:** Hampton+Knodle said that the MCEDC board will vote on a Fiber RFP at their upcoming MCEDC board meeting. She said they are revisiting a Fabrication lab at U of I and looking at possibly doing a mobile lab in our county. Hampton+Knodle suggested that the County Board tour it at the June or July full board meeting. She stated that MCEDC is still seeking a grant writer, and they have recently inquired with the Economic Development Administration about grants in coal mining communities and hopefully will be able to do a grant together with West Central. MCEDC representative Shalter was present, and Beeler asked him about another Summit and he replied that he would look into it, since the last Summit was held in October 2014. Shalter announced a town hall meeting in Nokomis on February 29th about downtown revitalization and community development for that municipality.
2. **Incentives Update:**
 - Revolving Loan Fund: Hampton+Knodle stated that the RLF Board met in January and that all payments are being made.
 - Abatement for C & C Heating and Cooling – Hampton+Knodle reported that all the taxing authorities have approved a four year general abatement for C & C Heating and Cooling of Nokomis.
 - Enterprise Zone – Hampton+Knodle stated the engineering firm estimated our cost at \$10,400 to have our EZ legal description re-written for the addition of territory. She reported that she contacted the DCEO legal department and has written approval from the State to submit an EZ territorial amendment that will include the map and previous legal description that was approved by the Enterprise Zone board in 2015. Hampton+Knodle stated that we have to conduct a public hearing, but we can move forward with the existing map. She said that as of our last meeting we didn't think we could work with our new maps and legal description and due to the conversation she had with the State of IL DCEO representative she is pleased that we can move forward with the new maps and existing legal descriptions.
 - EZ Mayors meeting: Hampton+Knodle stated that the EZ Mayors meeting will be re-scheduled.
3. **Planning Update:**
 - Planning Commission – Hampton+Knodle stated that there was no quorum and they will need to have a special meeting to elect new officers.
4. **Infrastructure Update:**
 - Incumbent Provider Updates: Hampton+Knodle stated this project is on hold. Beeler shared that local Facebook networks have daily remarks and questions about service providers.
 - Fiber RFP – Hampton+Knodle stated there is confirmed interest to branch out fiber and that the MCEDC has approved an RFP to bid out the fiber project.
 - Eagle Zinc – Hampton+Knodle stated that the Corps of Engineers has sent a letter out asking for bids on the construction work for the second phase of the clean-up at Eagle Zinc in Hillsboro.
5. **Tourism Update**
 - Tourism South – Hampton+Knodle stated that the new Tourism South publication is out and they are planning to come to our county to visit the museums.
6. **Workforce Update:**
 - West Central Development – Hampton+Knodle stated we received the CEDS document and that the committee will review it and comment on it at their next meeting.
 - CEO Program – Hampton+Knodle stated the students have sold over 400 tickets for the Brushville band concert scheduled for February 27th, 2016 and more tickets are available at local banks or online at www.brushvilleconcert.com. She also reported that the CEO Tradeshow is scheduled for Tuesday, April 26th, 2016 at 5:30 p.m. – 7:30 p.m. at the LLCC auditorium and that applications from new students are due on February 29th, 2016 for the 2016-2017 school year. She stated that there are six students in Litchfield interested and board members were asked to encourage students

to apply in the school districts in which they live. Hampton+Knodle stated that she hasn't touched base with all the guidance counselors yet and that home schooled families have also been notified.

7. **Other Business Update:** Chairman Hertel asked Hampton+Knodle if they were doing anything with the displaced coal miners and she replied that Shalter spoke with a West Central Development Council representative who reported that they have made contact with the displaced coal miners. Hampton+Knodle stated that they are checking into the WARN process and that the workers weren't officially notified about the layoff and that the MCEDC might be able to assist them. Chairman Hertel stated that he would like for Shalter to call West Central and make sure they are doing something to help the displaced coal miners. Shalter stated that he talked with West Central Director Mike Sherer about contacting different groups and businesses to see what may be available for the displaced coal miners. Shalter estimated that about one half of the 50 – 60 displaced workers are looking for jobs. Hampton+Knodle stated that the Illinois Department of Natural Resources has responded to her concerns regarding the coal dust complaint from a constituent, however the IL EPA has not responded.

E.M.A./AMBULANCE COMMITTEE REPORT: Given by Chairman Glenn Savage as follows:

Ambulance Call Reports: Collections: Savage reported that collections continue in routine fashion.

AMBULANCE REPORT:

1. **Ambulance Contracts Update:** Savage reported that all of the five contracts have been received and that the committee will take action next month.

EMA:

1. **Mitigation Planning Update:** Savage stated the mitigation meeting was well attended and Chairman Hertel thanked him for all his hard work and that the meetings have been well attended.
2. **CPR/AED Completed Update:** Savage stated that many employees including board member Graden attended the CPR/AED class that was held in the county board room. Graden stated that the major change in the training was not to take a pulse first, but to go right to the chest with heart massage. Graden also stated that the instructors for this training were very good.
3. **Radio License Renewed Update:** Savage stated that the radio license was renewed again with no extra charge.
4. **Panic Alarms Update:** Savage stated the panic alarms have been checked and the alarm panel for the Courthouse Complex should be here next week.
5. **Next EMA Meeting to be held on February 29th Update:** Savage stated that the next EMA meeting will be held on February 29th, 2016.
6. **Other Business Update:** Chairman Hertel stated that he appreciates everyone attending the Hazardous Mitigation meetings.

FINANCE COMMITTEE REPORT: Given by Chairman Megan Beeler as follows:

1. **Raising Fees for Court Security Update:** Beeler reported that Undersheriff Robbins addressed the committee regarding the current Court Security fee of \$25 and said that this can't be increased unless there is a cost study. She said that these fees help fund Court Security related items and salaries and stated that the committee is looking at options about who can perform the cost study.
2. **Sheriff Vehicles Update:** Beeler stated that the Sheriff's Department will rebid the two vehicles the board voted on last month because they were not comfortable with the close vote that approved the first bid. She said they are now looking at Ford Explorer Interceptors and the bid will include trading in the three older vehicles, and the bids will be opened next month.
3. **SOA Report Update:** Beeler stated that there is nothing new to report that hasn't already been announced.
4. **Monthly Coal Revenue Report and Revenue, Expense & Bank Balance Report Update:** Beeler reviewed the information regarding the Coal Royalty summary report prepared by Treasurer Jenkins from 2011 to 2015. She read some of the financial numbers and asked board members to watch this closely or all the coal reserves will be spent quickly. She said that the committee reviewed the monthly coal revenue and expense reports and a new report showing the 2% royalty summary on where the coal revenues were spent. Beeler stated that we received about \$17,000 in coal royalties for the month of January and some

coal money was spent last month for the fuel pumps at the Highway Department and the ADA handicap parking spot at the animal control facility.

5. **New Wave Phone and Internet Implementation Update:** Beeler reported that there were a few issues with the transition to New Wave for the phone and internet conversion, however, the company has excellent response time and she reminded the board that this change in service will save about \$2,000 per month.
6. **Zobrio Accounting Software Implementation & Access for Supervisors Update:** Beeler reported the Treasurer's office has made it through payroll reporting season with the new Zobrio Software and it has been working OK. She said that the Treasurer's office will start training and working with the Human Resource component in March.
7. **County Hotel/Motel Tax Ordinance Update:** Beeler stated that the committee reviewed a Hotel/Motel Tax Ordinance for establishments in the rural areas of the county and said this money will support the membership in Tourism South. Beeler stated that the board will have 30 days to review the Ordinance and will vote on it next month. She said there are two hotels and one Bed and Breakfast hunting establishment south of town that will be impacted by the new tax, and Bergen asked if these hotels were notified about this tax and how they felt about its implementation. Beeler replied that they have not been notified to date.
8. **FY 2016-2017 Budget Discussions – Letter to All Department Heads and Elected Officials Approval:** Beeler stated that the Finance committee talked about amending the budget at length in their last meeting and said that there is a \$1 million shortfall with no coal revenues due to the mine closure. Beeler reported that she sent a memo to office holders to invite them to the Finance committee meeting to talk about the budget and that they wanted to look at all possible "things" to cut and not "people." Beeler explained that the margins in the budgets are already tight and there is no fluff and stated that the department heads were willing to cut more things like training and mileage and that maybe we can go through their budgets again line by line without getting into positions. Beeler reported that she contacted Assistant State's Attorney Wilson to look at case law in order to amend the budget and she learned that for it to pass, we need to have 2/3rds of the board to vote in favor of it. Beeler also stated that we have to have a sufficient decrease in revenue and feels that the \$1 million loss in revenue should be a significant amount. She said that the committee spoke with the SOA, Information Systems and EMA/Ambulance Offices and Plunkett suggested sending out another memo asking departments to amend their budgets which the Finance committee will review at their March meeting so they can then bring it back to the full board in March. Chairman Hertel stated that we should vote today so we can see where the board stands on doing this so we will know whether there will be a 2/3 vote to amend. Deabenderfer stated that the budget was already passed and office holders will not spend the money if they don't have to and that he has been told that we can't budget coal royalty money because it is not reliable. Deabenderfer stated that he wants to stay with the current budget and not upset the employees and that we have \$6 million in the bank. He feels that instead we should take a harder look with the upcoming budget for FY 2017. Beeler stated that by amending the budget now it gives the office holders a chance to do this themselves before cutting employee salaries. Beeler stated that the office holders need to look if they need items like training etc. in their budget. Deabenderfer stated that this is our job to do this and when push comes to shove, the board makes the decisions and we shouldn't put the responsibility on the shoulders of the employees. Chairman Hertel said that as an ex elected county official, he would have appreciated the board asking him to see where things can be cut before they cut his employees. Chairman Hertel stated that there are only two offices that do not have unions and in the other offices staff would have to be cut by seniority. Hampton+Knodle stated that at the January meeting the board received a copy of the fund balances of the accounts that the Treasurer's Office holds and asked about the replenishment rates. Beeler stated that some offices have an automation fund where only the Office Holder can spend those funds for specific purposes. She said that the County Board's role would be much of the special funds are received by the office holder for their budget. Gasparich stated that some of the money in the budget is not spent anyway and that he is opposed to amending the budget. Beeler stated that due to the fact this will be a lot of work to amend the budget she would like to know whether we have the 2/3rds vote before they proceed. She also stated if we don't amend this budget right now and don't find every little penny the cuts will hurt a lot more next year.

Plunkett stated that what the Finance committee has already asked Office Holders to cut their budgets for the past three years and this would be the last chance for them to say what they can live without. From there, the board will have to say this is the gap and the buck stops here and office holders will be told what their budget needs to be. Bergen stated that the Finance committee already went through the budget with a fine tooth comb and he wonders if this will accomplish anything. Beeler said she has looked at the budgets over the past few years where money hasn't been spent so she wonders if it is needed to be in the budget. Moore stated that he just got on the Finance Committee and said that we asked office holders to cut for the past three years and this is their last chance. Moore said they better find it this time or the board will find the money that will need to be cut for them. Beeler stated that this will give them the chance to say what can be cut. Bathurst stated that with the coal mine money gone, we should all have a whole different frame of mind regarding cuts. Deabenderfer stated that there were things we could do because we had the coal money and now we need to look at selling the recycling program and decrease funding for MCEDC because we haven't received a lot of economic development since its inception. Chairman Hertel replied that recycling cuts are being talked about and everything is on the table. Plunkett stated that this will be a long process and there will be disagreements, however everyone agrees that the last thing to go should be jobs and our entire goal is to get rid of everything we can before we get rid of people. Chairman Hertel stated that a budget could be cut now by not replacing an employee who leaves. Martin said that we are doing what we knew we were going to need to do anyway, and we might as well get it over with. **Motion by Beeler and second by Hampton+Knodle to pursue amending the budget according to ILCS 55 5/6 – 1002 and 1003 pending review by the State's Attorney's Office due to the fact that our anticipated revenues have been reduced by approximately \$900,000. ROLL CALL VOTE: Yes: 17, No: 2, Absent: 2. Those voting Yes: Mary Bathurst, Connie Beck, Megan Beeler, Bill Bergen, Chuck Graden, Heather Hampton+Knodle, Roy Hertel, Tim Hopper, Jay Martin, Gene Miles, Jim Moore, Mike Plunkett, Earlene Robinson, Glenn Savage, Bob Sneed, Richard Wendel, Evan Young. Those voting No: Ronald Deabenderfer, Joe Gasparich. Those Absent: Nikki Bishop, Mike Webb. Motion carried.** Plunkett asked if we still need a 2/3 vote once the budget is amended to pass it. County Clerk Leitheiser asked if we will need a Resolution and not just a vote to amend the budget, and stated that we had a resolution in the past to amend the budget to increase it. Deabenderfer asked for someone to research if coal royalties can be included in the budget.

9. **Resolution to Convey Deed to Parcel ID # 18-23-462-003 in Fillmore Township to Richard P. Roth Approval:** Motion by Beeler and second by Young to approve the resolution to convey the deed to parcel ID 18-23-462-003 in Fillmore Township to Richard P. Roth. All in favor, motion carried. (See Resolution Book 15, page 85).

H.W.E. COMMITTEE REPORT: Given by Chairman Connie Beck as follows:

1. **Election Update:** Leitheiser thanked her staff for making sure they were open at 8:00 am yesterday for Early Voting and thanked board members for the space in the basement in order to conduct Early Voting. Leitheiser reported that the General Primary Election will be held on Tuesday, March 15th, 2016, and in addition to Democrat and Republican ballots, there is a Non-partisan ballot for voting on the school referendum.
 2. **EPA Report Update:** Beck reported that we haven't heard about the IL EPA state grant yet to reimburse for Gonet's salary and other expenses.
 3. **Recycling Program and Events Update:** Beck reported that the Electronics Recycling drive will be held on April 9th, 2016 at the Hillsboro facility and \$20 will be collected by BLH for TV's. Chairman Hertel stated that we are trying to find other revenue resources for recycling.
 4. **Animal Control Facility Program Update:** Beck reported that the State's Attorney's Office is working on the animal control ordinance and it will be presented at a future meeting. Beck also reported that the staff is doing a good job getting the animals adopted and out to rescues.
- Other Business Update:** None at this time.

PERSONNEL COMMITTEE REPORT: Given by Chairman Mary Bathurst:

1. **Local 148 Union – Circuit Clerk’s Office Negotiations Approval:** Bathurst reported that the committee met with representatives from Local 148 and a mediator at a special meeting that was held on Monday, February 1st where they all came to the same terms that we agreed to from the prior meeting. Bathurst reported that any increases in health insurance will be split 50% by the county and 50% by the employee after 2016. The wage increase is \$.30 per hour for the first year and \$.25 per hour for the second and third years of the contract. Bathurst stated that the pay will be retroactive for the first six days of the contract due to the timing of their last meeting. Hampton+Knodle asked about the total annual impact of the salary increases to the budget and Chairman Hertel stated that it will be about \$4,368 for the first year and \$3,822 for years two and three. **Motion by Bathurst and second by Plunkett to approve the three year union contract with Local 148. Beeler and Hampton+Knodle voice voted NO. All others vote yes. Motion carried.**
2. **Employee Health Insurance Update:** Bathurst reported that Shannon Hall of Scheller Insurance attended the committee meeting and gave an update on the Blue Cross Blue Shield Health Insurance plan. Hall told the committee that other companies are receiving a 3% to 7% increase in health insurance premiums and that we should not get a premium increase that is higher than 10%.
3. **Zobrio Human Resource Module Update:** Bathurst stated that the Treasurer’s Office will receive training on the Zobrio Human Resource module in March.
4. **New Business Update:** None at this time.

APPROVAL OF 8 COMMITTEE REPORTS & MINUTES: Motion by Miles and second by Sneed to approve the 8 Committee reports and minutes. All in favor, motion carried.

ANNOUNCEMENTS:

1. **Invitation to Farm Bureau Breakfast on Tuesday, March 8th, 2016 at 7:00 am before the board meeting.** Hertel informed members of this invitation and thanked the Farm Bureau for their hospitality in inviting board members to this breakfast next month.

SCHEDULE CHANGES: none

APPOINTMENTS:

1. **Motion by Hopper and second by Marten to appoint Amy Patton to the Montgomery County Housing Authority with a term to expire June 30, 2016. All in favor, motion carried.**

PUBLIC COMMENTS: Citizen Bill Schroeder encouraged all board members to attend the IDNR meeting scheduled for Thursday, February 11th, 2016 at 5:00 pm in the County Board room regarding the Deer Run Coal Mine’s pending permit request.

PAY BILLS:

1. **Approval to Pay Any Invoices to Adams, PC or Books & Moore and to Point of Light Awards:** Motion by Gasparich and second by Miles to pay any invoices for Adams, PC or Books & Moore and to Point of Light Awards. Voice Vote: In favor – 17, Against – 0, Absent – 2, Abstain -2 (Moore, Beck). Motion carried.
2. **Motion by Marten and second by Graden to pay all other approved bills. All in favor, motion carried. For itemized listing of bills paid, refer to Accounts Payable Book for FY 2016.**

Adjourn: Until the Full Board Meeting on Tuesday, March 8th, 2016 at 8:30 a.m. in the County Board Room, Hillsboro, Illinois. Motion by Bathurst and second by Beck to adjourn the Full Board Meeting. All in favor, motion carried. Meeting adjourned at 10:13 a.m. Minutes respectfully submitted and recorded by Montgomery County Clerk and Recorder Sandy Leitheiser.