

Montgomery County Board Minutes

For Tuesday, April 12th, 2016 – 8:30 AM

The following are minutes of a regular meeting of the Montgomery County Board held at 8:30 AM on Tuesday, April 12th, 2016 in the County Board Room, 2nd floor of the Historic Courthouse, Hillsboro, Illinois.

The meeting was called to order by County Board Chairman Roy Hertel at 8:30 AM.

Roll call was taken - 20 members present, 1 member absent.

Members Present: Mary Bathurst, Connie Beck, Megan Beeler, Bill Bergen, Nikki Bishop, Ronald Deabenderfer, Joe Gasparich, Chuck Graden, Heather Hampton+Knodle, Roy Hertel, Tim Hopper, Jay Martin, Gene Miles, Jim Moore, Mike Plunkett, Glenn Savage, Bob Sneed, Mike Webb, Richard Wendel, Evan Young

Member Absent: Earlene Robinson

Pledge of Allegiance to the flag was led by Mary Bathurst.

Mileage and Per Diem Approval: Motion by Miles and second by Wendel to approve the mileage and per diem. Hopper voted No, all other members voted yes. Motion carried.

Approval of Minutes of Previous County Board Meeting:

Motion by Webb and second by Bishop to approve the Minutes of the Previous County Board Meeting held on Tuesday, March 8th, 2016. All in favor, motion carried.

CONSENT AGENDA:

- 1. Animal Control Report ----** Amanda Daniels – report was submitted.
- 2. Circuit Clerk’s Report ----** Holly Lemons was present for questions.
- 3. County Clerk and Recorder’s Report ----** Sandy Leitheiser was present for questions and reported that her office has begun digitizing land records from prior to 1991 so these records will be available online along with the land records from 1991 to current. Leitheiser stated that the county gains about \$1,300 to \$1,500 in revenue each month from this service.
- 4. Health Department Report ----** Hugh Satterlee was present for questions.
- 5. Highway Department Report ---** Kevin Smith was present for questions.
- 6. Probation Office Report ----** Bane Ulrici – report was submitted.
- 7. Public Defender’s Report ----** Erin Mattson – report was submitted.
- 8. Recycling Report ----** Ben Bishop – report was submitted.
- 9. ROE Report –** Julie Wollerman – report was submitted.
- 10. Sheriff’s Report ----** Jim Vazzi report was submitted, Undersheriff Robbins was present for questions.
- 11. SOA Report ----** Ray Durston was present for questions.
- 12. T.B. Department Report –** Becky Durbin – report was submitted. Chairman Hertel reported that Durbin gave her letter of resignation to go into effect at the end of April, 2016.
- 13. Treasurer’s Report ----** Ron Jenkins – report was submitted.
- 14. V.A.C. Report ----** Dave Strowmatt was present for questions.

APPROVAL OF 14 ITEMS ON THE CONSENT AGENDA: Motion by Bathurst and second by Graden to approve the 14 items on the Consent Agenda. All in favor, motion carried.

LIAISON REPORTS:

- **911 Board** – Webb stated that they will meet next Tuesday.
- **CEFS Board** - Robinson was absent – No report.
- **CIEDA** – Hampton+Knodle stated that they are in the process of completing Economic Interest reports at this time and there are no new leads.

- **Health Dept.** – Martin stated that they will meet in one week.
- **IL Association of County Officials** –Plunkett, Bergen – Nothing to report at this time.
- **MCEDC** – Hopper deferred to Shalter to give the report. Shalter stated that MCEDC is seeing some progress with the broadband project and said that school superintendents are being notified about the Illinois Commerce Commission e-rate program offered to expand broadband in the schools and in the local communities. Shalter also reported that C & C Heating in Nokomis has started their building project.
- **MCWC** – Deabenderfer stated that all the easement paperwork has been submitted for Phase five and that the Witt service area is up and running and providing about 10,000 gallons of water per day to MCWC customers. Deabenderfer also reported that electronic meters have been installed and a meeting was held recently with Village of Panama officials to discuss potential water sales.
- **Planning Commission** – Young stated that they will have a meeting on April 20th, 2016.
- **Senior Citizens Board** –Bishop stated that there will be an open house in May.
- **UCCI** – Miles stated that UCCI discussed the size of County Boards, per diem and when County Board members’ salaries and per diem can be changed, and members should receive information about this topic soon.
- **U of I** – Young deferred to U of I Director Amanda Cole, who shared a handout on the county demographic statistics and reminded the board about the approaching 2020 census. She stated that we need to stay above 30,000 in population for various funding levels. Cole also gave an update on the current Extension office programs and she stated that she will try and schedule the U of I Extension Fab Lab for their review at the July meeting.
- **VAC** – Sneed stated that there is nothing to report.
- **WCDC** – Wendel stated that they will be meeting on April 21st, 2016.
- **Wellness Committee** – Bathurst stated that she will give this update during the Personnel Committee report.

COMMITTEE REPORTS:

COORDINATING COMMITTEE: Given by Chairman Roy Hertel as follows:

1. **CIPT/CEFS Ordinance and Intergovernmental Agreement to Approve Transportation Services Update/Approval:** Chairman Hertel stated that the committee will review the Ordinance and Intergovernmental agreement at their next meeting.
2. **Coal Mine Update/Approval:** Chairman Hertel stated that there is nothing new to report.
3. **Law Suit – Montgomery County vs. State of Illinois Update/Approval:** Chairman Hertel stated that there is nothing new to report.
4. **Juror Fees Update/Approval:** Chairman Hertel stated that we are working with UCCI and the Illinois Association of County Officials to get the juror fees back to where they were before through legislation. He said that Circuit Clerk Lemons just had a four day trial that cost \$4,125 and it would have cost \$1,906 before the changes.
5. **SB 2503 Update/Approval:** Chairman Hertel stated that Senate bill 2503 has been assigned to the Judicial Sub-Committee at this time.
6. **Coal Severance Tax Resolution Update/Approval:** Chairman Hertel stated that the Coordinating Committee is reviewing a coal severance tax resolution and they recently heard a presentation regarding this issue.
7. **Other Business Update/Approval:** Chairman Hertel stated that U of I Extension Office did a great job of providing customer service training for employees a few years ago so he asked Personnel Chairman Bathurst to check into the availability of offering another program for new employees. Hertel also stated that we received a nice letter from the Village of Donnellson thanking him and Coordinator Daniels for attending their last village board meeting regarding

the Enterprise Zone. Hertel also stated that he received a thank you letter from General William Cobetto for honoring him at the County Board meeting last month.

ROAD AND BRIDGE COMMITTEE REPORT: Given by Chairman Gene Miles as follows:

1. **Update/Approval 2016 Oil Letting Update/Approval:** Miles reported that the committee opened and reviewed bids submitted for the oil letting for the Road Districts and the County and bids were received from Litchfield Bituminous Corporation, Louis Marsch Inc. and JTC. Miles reported that that Highway employee Seamon tabulated the numbers and everything checked out. **Motion by Miles and second by Savage to approve the low bids on the Oil Letting. All in favor, motion carried.**
2. **CH-17, West of Farmersville Update/Approval:** Miles stated that the committee met with Farmersville President Tischkau and some village employees regarding the tile work they did on the county right of way. Miles reported that the committee will meet again with Farmersville to discuss this issue.
3. **Resolution #2016-02 amending Resolution 2015-07, 1124 B-CA, Seven Sisters, and Fillmore Road District Update/Approval:** This amended resolution was for a pile repair for the Fillmore Road District that had a cost increase of \$3,983.12. **Motion by Miles and second by Hampton+Knodle to approve Resolution #2016-02 to amend resolution 2015-07 to appropriate funds for 1124 B-CA on Seven Sisters in the Fillmore Road District in the amount of \$9,491.56. All in favor, motion carried. (For copy of Resolution, see Resolution Book 15, pages 166-167).**
4. **Resolution #2016-03 to appropriate funds for 1131 B-CA, Bodner Avenue, 100% County Project Update/Approval:** This is for a culvert replacement on Bodner Avenue at a 100% cost of \$22,000. **Motion by Miles and second by Young to approve Resolution #2016-03 to appropriate funds for 1131 B-CA, Bodner Avenue a 100% county project in the amount of \$22,000. All in favor, motion carried. (For copy of Resolution, see Resolution Book 15, pages 168-169).**
5. **Resolution #2016-04 to appropriate funds for 1132 B-CA, St. Johns Avenue, South Litchfield Road District, 50% Road District – 50% County Update/Approval:** **Motion by Miles and second by Wendel to approval resolution #2016-04 to appropriate funds for 1132 B-CA, St. Johns Avenue in South Litchfield Road District, with the county portion in the amount of \$4,500. All in favor, motion carried. (For copy of Resolution, see Resolution Book 15, pages 170-171).**
6. **Resolution #2016-05 to appropriate funds for 1133 B-CA, Sewing Trail, Walshville Road District, 50% Road District – 50% County Update/Approval:** This project is a 50% split with Walshville Road District. **Motion by Miles and second by Moore to approve resolution #2016-05 to appropriate funds for 1133 B-CA on Sewing Trail in Walshville Road District that is a 50% split with the county portion in the amount of \$4,500. All in favor, motion carried. (For copy of Resolution, see Resolution Book 15, pages 172-173).**
7. **2016 Culvert Letting Update/Approval:** Miles reported that there will be a culvert letting next month at the regular Road and Bridge Committee meeting.
8. **Underground Storage Tanks Update/Approval:** Miles reported that the storage tank company sent someone out to do the soil borings and there was no noticeable odor. He said that samples were sent out for testing and once results are submitted in a couple of weeks the underground tanks will be taken out. Engineer Smith stated that the computerized billing method is working very well.
9. **Other Business Update/Approval:** Hampton+Knodle asked if there was any movement on Red Ball Trail and Miles reported that there is none at this time. Miles stated that he has checked out the progress on the Simpson bridge and Sneed stated they will be pouring the deck for that bridge on Friday.

BUILDING & GROUNDS COMMITTEE REPORT: Given by Chairman Bob Sneed as follows:

1. **Maintenance Issues and Report Update/Approval:** Sneed stated that pest control was called out two times to the Courthouse Complex building to spray for termites.
2. **Annex Building Project Update/Approval:** Sneed reported that the annex building project started on March 15th, 2016 and is going well. Sneed stated that all the workers are from the Hillsboro and surrounding area and he is very happy with the work they are doing. Sneed reported that the south chimney on the Historic Courthouse will need more work than what was originally anticipated, so we will need to use the \$10,000 contingency money. Sneed also reported that the committee will be looking at the roofs at the Courthouse Complex and Jail buildings to evaluate them for their replacement.
3. **Other Business Update/Approval:** Nothing to report at this time.

ECONOMIC DEVELOPMENT COMMITTEE REPORT: Given by Chairman Heather Hampton+Knodle as follows:

1. **MCEDC Update/Approval:** Hampton+Knodle reported that the MCEDC annual meeting was held last Tuesday, April 5th, 2016 and she and fellow board members Plunkett, Deabenderfer and Hertel were in attendance. She stated that Rex Brown and Dr. Bob Mulch of Hillsboro are two new MCEDC board members and said that MCEDC is also working with IllinoisSouth Tourism on a branding name. Hampton+Knodle pointed out that board members received a copy of the latest advertising newsletter from Tourism South at this meeting and that the committee is working with the tourism organization to engage in the branding name and that they plan to invite the county hotel owners to meetings for their input.
2. **Incentives Update/Approval:**
 - Revolving Loan Fund: Hampton+Knodle stated that the committee reviewed the RLF report and that payments are being made in a timely manner.
 - Enterprise Zone – Hampton+Knodle stated that communities are approving their amended Enterprise Zone ordinances and intergovernmental agreements and that a Public Hearing was on held on March 16th where the EZ Council approved all the amendments.
3. **Planning Update/Approval:**
 - Planning Commission – Hampton+Knodle stated that the Planning Commission meeting was re-scheduled for April 20th, 2016 and members will be electing officers.
4. **Infrastructure Update/Approval:**
 - Grain Belt Transmission Line – Hampton+Knodle stated that Grain Belt representative Rick Cornell gave the committee an update on the Grain Belt Transmission Line Project and he told them that the project has not passed in Missouri yet and that they have not pursued working with land owners in Illinois at this time.
 - Fiber RFP – Hampton+Knodle stated that Shalter gave an update earlier on this issue.
 - Eagle Zinc – Hampton+Knodle stated that ILEPA held a public meeting on Thursday, April 7th, 2016 at the Hillsboro Moose Lodge to discuss the Phase II cleanup which should begin this summer. Hampton+Knodle also reported that three businesses have shown an interest in re-locating there once the cleanup is done and that the City of Hillsboro has been very busy on this front. Hampton+Knodle stated that Chairman Hertel wrote a letter to have the property deeded to the City of Hillsboro once the property has been cleaned up. Chairman Hertel stated that there will be \$7 to \$8 million in liens against the property once it is cleaned up, and he hopes it will be deeded to the City of Hillsboro.

5. Tourism Update/Approval

- Tourism – Hampton+Knodle stated that the committee is looking forward to visiting with the county hotels in June and September. Beeler stated that a county Tourism Board needs to be appointed.

6. Workforce Update/Approval:

- West Central Development – Hampton+Knodle reported that DCEO is looking at reconfiguring workforce investment areas and consolidating them in 2017, which could have some impact on our county. She said that we also have options now to form a Regional Development Council.
- CEO Program – Hampton+Knodle reported that the current CEO students have met with their mentors to go over their business plans and said that the trade show will be held on April 26th at 5:30 pm at LLCC auditorium. Hampton+Knodle stated that the students now have their startup money and that they have extended 16 letters to students for next years' class and they hope their names will be announced at the upcoming Trade show.

E.M.A./AMBULANCE COMMITTEE REPORT: Given by Chairman Glenn Savage as follows:

EMA: Savage reported that ambulance collections continue in a routine fashion.

1. **4th Judicial Circuit COOP and COG 2016 Update/Approval:** Savage stated that these documents give options where the 4th Judicial Circuit Montgomery County Courtrooms can operate in case of emergency and he said that the consensus suggested that our county court activity will take place in Christian County if needed.
2. **Weather Spotter Class Update/Approval:** Savage stated that the recent weather spotter class was very well attended.
3. **Regional Meeting Update/Approval:** Savage stated that Holmes attended this meeting.
 - A) **StarCom Radio System:** Savage reported that the State of Illinois is no longer subsidizing the use of Starcom which is a back-up emergency communication system. Gasparich and Holmes requested that Montgomery County maintain use of this system for Montgomery County since they consider Starcom an important emergency radio source that relies on tower connectivity which should be operational when traditional communication systems fail in emergency events. **Motion by Savage and second by Graden to support keeping the Starcom system at a cost of \$120 a year. All in favor, motion carried.**
 - B) **Generator availability:** Savage stated that emergency generators are located throughout our region should Montgomery County need them for an emergency event here.
4. **Mitigation Planning April 21st Update/Approval:** Savage reported that the next meeting will be held at the Montgomery County Health Department on April 21st, 2016.
5. **County Truck Update/Approval:** Savage stated that the EMA Truck is 10 years old and has 31,000 miles on it. Savage also reminded everyone to have your emergency plans ready and to check your batteries in your smoke and carbon monoxide alarms for emergency preparedness.

FINANCE COMMITTEE REPORT: Given by Chairman Megan Beeler as follows:

1. **County FY 2015 Audit Report and Presentation Update/Approval:** Beeler introduced Paul Osborne and Rick Gratzka of Kerber, Eck and Braeckel (KEB) to give the FY2015 audit presentation. Gratzka stated that County management is responsible for supplying the financial statements and the auditor's job is to offer an opinion on those statements. Gratzka stated that they gave a qualified opinion which is the second best rating they can give and they did find two exceptions which kept the review from being a completely clean audit. The first exception noted by Gratzka was the employment benefits that were provided to past employees that took a severance package and were offered the county health insurance subsidy until they reached

retirement age and the second exception was that there were some discrepancies in the capital assets records. Gratza stated that the county needs to hire an actuary to review the actual liability of the past employees on the county insurance. Regarding the capital assets records, Gratza stated that some capital assets were disposed of in prior years and were still reported on inventory and some items that we currently have are not listed on the inventory. Gratza reported the financial statement was in order according to GAAP and these exceptions were fairly minor infractions. Gratza stated that the packet they provided to board members includes other information such as general fund and special funds and pension schedules. Gratza stated that one of the deficiencies found in the audit was that there was not enough segregation of duties when handling money and receipts and he said it is best when tasks can be done by different employees. Gratza noted that this is difficult to do in smaller offices so supervisory review and sign off is suggested. Gratza also stated that there needs to be a segregation of receipts in the Sheriff's department and they recommend that the control of the Sheriff's accounts should be handled in the Treasurer's office. Gratza stated that the county has the responsibility of reporting all the Federal grant activities and some of this reporting was not done. Gratza also recommended that the county adopt the cash basis method of auditing and not use the accrual method because it will more accurately tie the audit into the financial reports that board members review. He also said that this change would also eliminate auditor journal entries each year. Chairman Hertel stated that Treasurer Jenkins is okay with the switch. Gratza also recommended that the county look into a centralized purchase order system which our accounting software will allow and invoice approvals would then be electronic. Gratza reported that there is about \$2.7 million in pension liabilities which is reported according to GASBY 68. He said that the actual revenues collected were \$340,000 more than what was budgeted and the expenses were about \$385,000 less than what was budgeted which resulted in a \$725,000 variance to the good. Bathurst asked for an overall assessment of the audit and Gratza replied that the county has a very heavy reliance on coal royalty funds and that the general fund shows a deficit before the coal revenues are transferred. Gratza and Osborne thanked everyone who worked on the audit and stated that all officeholders and their staffs were cooperative. Beeler stated that members will review the audit report for one month with the expectation of approving it at next month's meeting.

2. **Employee Health Insurance Update/Approval:** Beeler reported that Blue Cross Blue Shield representative Hall was present at both the Personnel and Finance committee meetings to give an update on the renewal costs for the Blue Cross Blue Shield Employee Health Insurance. Beeler said that the BCBS quote submitted was an increase of 12.82% which equates to an annual cost increase of about \$143,000. She reported that the committee also voted to make the employee dental and vision insurance on a voluntary basis to employees who wish to continue their BCBS coverage. She said that an example of the cost is that the individual dental insurance premium is \$25 per month and the vision insurance is \$11 per month. Beeler reported that the total annual cost for dental and vision insurance if eliminated by the County will save taxpayers about \$78,000 per year for the 120 employees who have the group plan health insurance. Gasparich stated that he thought we were going to look at re-bidding the whole health insurance package. Bathurst replied that the committee is rebidding the health insurance package, however the dental and vision insurance have always been covered by a different carrier, not the primary insurance carrier, even when we were self-insured. BCBS representative Hall stated that her company was looking for ways for the county to save money and she said that most employers don't pay for the employee dental and vision insurance and also said that most county employees pay less for their health insurance now than those who work for other companies do. Hall also stated that the county is still paying less in employee health insurance costs now than it did when it was self-funded. Beeler stated that by taking action on this now we are giving the employees time to do what they need to do before the December 1st, 2016 deadline. Deabenderfer asked how this will affect the union contracts and Bathurst replied that we will have to talk to all the unions and non-

union employees. Plunkett stated he voted yes in committee and he doesn't want to do this but he stated that if this cost savings will keep a job or two in our county government then it is worth it to keep people working. Deabenderfer stated that if he was an employee he would look for a different job. Bathurst suggested that Hall get information together for the May Finance Committee Meeting and asked that the Personnel Committee members attend that meeting as well so they can collectively make a recommendation on what insurance coverage to go with for the May full board meeting. **Motion by Beeler and second by Young that Effective December 1st, 2016 dental and vision coverage will be offered to the employees at their cost with no contribution by the County. ROLL CALL vote 16 yes and 4 no.** Voting yes were Bathurst, Beck, Beeler, Bergen, Bishop, Hampton+Knodle, Hertel, Martin, Miles, Moore, Plunkett, Savage, Sneed, Webb, Wendel, Young. Voting No were Deabenderfer, Gasparich, Graden and Hopper. Member Robinson was absent. **Motion carried.**

3. **U of I Extension Annual Agreement Update/Approval:** Beeler reported that the committee reviewed the agreement submitted by Amanda Cole for the U of I Extension levy for FY 2017 in the amount of \$154,910. Cole stated that the levy has been the same amount for several years and it also will be the same next year. **Motion by Beeler and second by Hampton+Knodle to approve the U of I agreement in the amount of \$154,910. Gasparich abstains, all others in favor, motion carried.**
4. **Monthly Coal Revenue Report and Revenue, Expense & Bank Balance Report Update/Approval:** Beeler stated that the reports were on everyone's desk for review and that the county received \$5,978 in coal royalties for February and about \$8,000 in March. Beeler also reported that about \$200,000 in coal royalties was transferred to the general fund in February and again in March for operating expenses. Gasparich asked that if we have to continue to transfer money, if it would come out of the capital improvement fund or the reserve fund. Beeler replied that she would suggest it be taken from the reserve fund; however that would be a decision for the full board.
5. **FY 2017 Budget Hearings: July 18th, 19th, and 21st from 8:00 to Noon Update/Approval:** Beeler stated that budget hearings for FY 2017 are set for July 18th, 19th and 21st and information will be sent out to the departments soon.
6. **FY 2017 Budget Discussions Update/Approval:** Beeler stated that the committee will review more information from the audit and have further discussions regarding the FY 2017 budget and that information will go out to the office holders the first part of May.
7. **Resolution 06-2016 to Amend the FY 2016 Budget Update/Approval:** Beeler reported that the board voted to amend the budget last month and that a formal resolution now needs to be adopted. **Motion by Beeler and second by Gasparich to approve Resolution 06-2016 to Amend the FY 2016 Budget. Roll call vote 20 members voting Yes:** Bathurst, Beck, Beeler, Bergen, Bishop, Deabenderfer, Gasparich, Graden, Hampton+Knodle, Hertel, Hopper, Martin, Miles, Moore, Plunkett, Savage, Sneed, Webb, Wendel, Young. Member Robinson was absent. **Motion carried. (For copy of Resolution, see Resolution Book 15, pages 174-181).**
8. **Early Severance Update/Approval:** Beeler reported that the committee has asked for some figures for an early severance offer to qualifying employees so they can review at their next committee meeting.
9. **Court Security Fee Update/Approval:** Beeler stated the committee is discussing options for a cost study to be able to increase court security fees, since law requires a cost study be done prior to raising these fees.
10. **CPI / Cost Study Update/Approval:** Beeler stated the committee found out the use of the CPI to adjust fees would not result in much increase, so the cost study method will be explored.
11. **Coroner Salary Update/Approval:** Beeler stated this issue was discussed and there will be no change in the Coroner's Salary.

12. **Amended Hotel/Motel Tax Ordinance 07-2016 Update/Approval:** Beeler stated that the committee discussed changing the ordinance so that hotel owners could pay the tax to the county in the same timeframe they use to pay the tax to the State. **Motion by Beeler and second by Young to amend the Hotel Motel Tax Ordinance 05-2016 to the new amended Hotel/Motel Tax Ordinance 07-2016 to be consistent with the State filing frequency requirements. All in favor, motion carried. (For copy of Amended Ordinance, see Resolution Book 15, pages 182-184).**
13. **Other Business Update/Approval:** Deabenderfer asks if there will be a problem with the IMRF pension payments if early severance is offered to employees. Beeler replied that their committee will review the figures but doesn't think there will be a problem.

H.W.E. COMMITTEE REPORT: Given by Chairman Connie Beck as follows:

1. **Election Update/Approval:** Beck deferred to County Clerk/Recorder Sandy Leitheiser who reported the March primary went well and that the canvassing was now complete. Leitheiser stated that the lottery was held after the canvass and the Democrats will be first on the ballot in the November 8th, 2016 General Election. Chairman Hertel stated that he would like to know what the cost per vote was for the general primary and asked Clerk Leitheiser to provide the information next month.
2. **EPA Report Update/Approval:** Beck stated that we have not received the funding for this position yet but there is a bill that passed the Senate and is in the House for a vote that will secure this funding. Hertel stated that Gonet's salary is currently being paid by the County.
3. **Recycling Program and Events Update/Approval:** Beck reported that the Electronics Recycling Drive was held this past Saturday, April 9th, 2016 and that about 25,000 pounds were collected. Miles stated that the electronics drive collection process was very efficient. Chairman Hertel stated that he is working on some ideas for funding recycling due to the county budget shortfall and that he asked a local trash hauler for a proposal and he learned after receiving it that it will still cost us some money. Hertel also reported that he talked to the mayors throughout the county about adding \$1 per month to each of their household's water bill that would generate approximately \$130,000 per year. Hertel stated that the recycling program lost about \$144,000 last year and they also had some big repairs on the baler. Hertel added that the county is the sole funding source of recycling and the municipalities do not pay anything for the program. Chairman Hertel reported that he talked to the State's Attorney's Office and they confirmed it is legal to add \$1 per month to the water bills and that it would just need to be stated on the bills that identifies the fee. Chairman Hertel stated that he wants to pursue this to avoid cutting the recycling budget and services. Hertel also reported that the trash hauler's proposal would eliminate some drop off areas and he asked board members for permission to work with the HWE committee to work out a solution to keep recycling as a county service. Chairman Hertel added that he was told that he would be hung on the lamp post if anything happens to recycling in the county. Beck stated that we are keeping the equipment and trucks running with baling wire and they are on their last legs. Hampton+Knodle stated that she will put some information in writing and would prefer exploring opportunities to privatize recycling.
4. **Animal Control Facility Program Update/Approval:**
 - Beck stated that a Rabies and Microchip clinic is scheduled for Saturday, April 23rd with a start time of 1:30 pm at the Hillsboro facility.
5. **Other Business Update/Approval:** None at this time.

PERSONNEL COMMITTEE REPORT: Given by Chairman Mary Bathurst:

1. **Employee Health Insurance:** Bathurst stated that the Employee Health Insurance discussion was covered during the Finance Committee report.

2. **Early Severance Update/Approval:** Bathurst stated that early severance discussion was covered during the Finance Committee report.
3. **Wellness Committee Update/Approval:** Bathurst stated that the committee voted last month to drop the county subsidy for Fusion and Snap Fitness memberships for county employees effective December 1st, 2016 and that there are 40 Fusion members signed up and a few at Snap Fitness. **Motion by Bathurst and second by Young for the County to discontinue Wellness subsidy effective December 1st, 2016. All in favor, motion carried.**
4. **Other Business Update/Approval:** None at this time.

SCHEDULE CHANGES: none

APPOINTMENTS:

1. **Motion by Moore and second by Young to re-appoint Steve Voyles to the Coffeen Fire Protection District Board of Trustees with his term to expire April 30, 2019. All in favor, motion carried.**
2. **Motion by Beeler and second by Bergen to appoint Eric Helgen to the County Farmland Review Committee. All in favor, motion carried.**
3. **Motion by Young and second by Plunkett to appoint Kristopher Reynolds to the County Farmland Review Committee. All in favor, motion carried.**
4. **Motion by Miles and second by Martin to re-appoint Gary Hulbert as Trustee to the Nokomis Area Fire Protection District with his term to expire April 30, 2019. Voice vote all in favor except Gasparich, who abstains. Motion carried.**

Motion by Martin and second by Wendel to pay Hampton+Knodle's mileage and per diem, which was turned in after other members' mileage and per diem was approved. All in favor, except Hopper, who voted no. Motion carried.

PUBLIC COMMENTS: Citizen Bill Schroeder was in attendance and complimented the new auditor and said he enjoyed the concise and informative report. He asked if the county has an obligation to follow up with the auditor recommendations, and Beeler replied that before the audit was presented to the full board today, she had to make sure that the county had written responses to the recommendations and findings within the audit documents. She said that as a result of the auditor's findings, the Sheriff's accounts will be transferred to the Treasurer's office and they have already worked with the Sheriff's department to get these funds moved. She said that when the board votes to approve the audit next month, the approval will include implementing the recommendations by the auditor.

PAY BILLS:

1. **Approval to Pay Any Invoices to Adams, PC or Books & Moore and to Point of Light Awards:** Motion by Plunkett and second by Martin to pay any invoices for Adams, PC or Books & Moore and to Point of Light Awards. **Voice Vote: In favor –18, Against – 0, Absent –1, Abstain -2 (Moore, Beck). Motion carried.**
2. **Motion by Bishop and second by Webb to pay all other approved bills. All in favor, motion carried. For itemized listing of bills paid, refer to Accounts Payable Book for FY 2016.**

Adjourn: **Until the Full Board Meeting on Tuesday, May 10th, 2016 at 8:30 a.m. in the County Board Room, Hillsboro, Illinois. Motion by Bishop and second by Bathurst to adjourn the Full Board Meeting. All in favor, motion carried.** Meeting adjourned at 11:00 a.m. Minutes respectfully submitted and recorded by Montgomery County Clerk and Recorder Sandy Leitheiser.